

SALARY TABLE 2019-DFW (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.21%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX-OK
TOTAL INCREASE: 2.07%
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.34	\$ 11.72	\$ 12.09	\$ 12.47	\$ 12.85	\$ 13.07	\$ 13.44	\$ 13.81	\$ 13.83	\$ 14.18
	O	17.01	17.58	18.14	18.71	19.28	19.61	20.16	20.72	20.75	21.27
2	B	12.75	13.05	13.47	13.83	13.98	14.40	14.81	15.22	15.63	16.04
	O	19.13	19.58	20.21	20.75	20.97	21.60	22.22	22.83	23.45	24.06
3	B	16.69	17.15	17.62	18.08	18.54	19.01	19.47	19.93	20.40	20.86
	O	25.04	25.73	26.43	27.12	27.81	28.52	29.21	29.90	30.60	31.29
4	B	18.73	19.25	19.77	20.29	20.81	21.33	21.85	22.38	22.90	23.42
	O	28.10	28.88	29.66	30.44	31.22	32.00	32.78	33.57	34.35	35.13
5	B	21.54	22.12	22.71	23.29	23.87	24.45	25.03	25.62	26.20	26.78
	O	32.31	33.18	34.07	34.94	35.81	36.68	37.55	38.43	39.30	40.17
6	B	22.72	23.37	24.02	24.67	25.32	25.96	26.61	27.26	27.91	28.56
	O	34.08	35.06	36.03	37.01	37.98	38.94	39.92	40.89	41.87	42.84
7	B	24.52	25.24	25.97	26.69	27.41	28.13	28.85	29.57	30.29	31.01
	O	36.78	37.86	38.96	40.04	41.12	42.20	43.28	44.36	45.18	45.18
8	B	25.56	26.36	27.16	27.96	28.76	29.55	30.35	31.15	31.95	32.75
	O	38.34	39.54	40.74	41.94	43.14	44.33	45.18	45.18	45.18	45.18
9	B	27.35	28.23	29.11	30.00	30.88	31.76	32.64	33.52	34.41	35.29
	O	41.03	42.35	43.67	45.00	45.18	45.18	45.18	45.18	45.18	45.18
10	B	30.12	31.09	32.06	33.03	34.00	34.97	35.95	36.92	37.89	38.86
	O	45.18	45.18	45.18	45.18	45.18	45.18	45.18	45.18	45.18	45.18
11	B	32.02	33.09	34.16	35.23	36.29	37.36	38.43	39.50	40.56	41.63
	O	45.18	45.18	45.18	45.18	45.18	45.18	45.18	45.18	45.18	45.18
12	B	38.38	39.66	40.94	42.22	43.50	44.78	46.06	47.34	48.62	49.90
	O	45.18	45.18	45.18	45.18	45.18	45.18	46.06	47.34	48.62	49.90
13	B	45.64	47.16	48.68	50.20	51.73	53.25	54.77	56.29	57.81	59.33
	O	45.64	47.16	48.68	50.20	51.73	53.25	54.77	56.29	57.81	59.33
14	B	53.93	55.73	57.53	59.33	61.13	62.92	64.72	66.52	68.32	70.12
	O	53.93	55.73	57.53	59.33	61.13	62.92	64.72	66.52	68.32	70.12
15	B	63.44	65.56	67.67	69.78	71.90	74.01	76.13	78.24	79.78	79.78
	O	63.44	65.56	67.67	69.78	71.90	74.01	76.13	78.24	79.78	79.78

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>